Preparing ACOEM for the next 100 years: the Future starts with you

Mark A. Roberts, MD, PhD, FACOEM
President ACOEM 2015-2016
Principal Scientist
Exponent, Inc. Chicago
ACOEM- The Organization

- **Vision:** Pre-eminent organization of physicians who champion the health and safety of workers, workplaces and environments.

- **Mission:** ACOEM provides leadership to promote optimal health and safety of workers, workplaces, and environments by:
  
  - Educating health professionals and the public
  - Stimulating research
  - Enhancing the quality of practice
  - Guiding workplace public policy
  - Advancing the field of occupational and environmental medicine
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  GE HOME AND BUSINESS SOLUTIONS
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  BARNABAS HEALTH CORPORATE CARE

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- Daniel G. Sano, MD, FACOEM
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2015-2016

Speaker
Philip Adamo, MD, MPH, FACOEM
UMASS MEMORIAL MEDICAL CENTER

Speaker-Elect
Nelson S. Haas, MD, MPH, FACOEM
WORKPLACE HEALTH

Recorder
Douglas W. Martin, MD, FACOEM
UNITYPOINT CLINIC
ACOEM Objectives

- Communicate the value of the OEM specialty
- Enhance the practice of OEM
- Promote excellence in healthcare
- Enhance the value of ACOEM membership
- Enhance organizational effectiveness
- Stimulate research
We have challenges...

- Growth of the OEM workforce
  - 10,000 specialists, but pipeline is shrinking
  - OEM residency programs under funding pressure
- Average age of OEM physicians: 55
- Low numbers of board-certified OEM specialists
  - Only 42% of ACOEM members are board certified in OEM

Bottom line: Our specialty needs higher visibility to ensure a long-term, stable OEM workforce.
ACOEM Highlights

• ACOEM Washington, D.C. advocacy: NIOSH, OSHA, ERC funding cuts;
• A number of efforts in the area of “Healthy Worker” UL, Healthy Workforce Now efforts
• Partnership developing—AIHA, AAOHN, UL & others?
• Obesity ASMBS/ACOEM
ACOEM Task Force Highlights

• ACOEM Task Force on OEM Training Funding
• UL effort – Integrated Safety and Health
• E-cigarette position paper
• Medical Marijuana Joint Task Force paper
• Centennial: 100 years of ACOEM influence and impact
• International Meeting of Occupational Medicine Associations
• Efforts in Washington regarding the Affordable Care Act
What does this mean?

• Building much stronger partnerships in “Washington” (NIOSH, CDC, OSHA, DOT and many others)
• Working to adapt technology in the workplace not to the detriment of the employee or the employer
• Continuing the transition from industrial medicine to population health leaders as preventive medicine specialist
Balancing act

• ACOEM is being recognized as an important voice in the workplace (Nationally and Internationally)
• Partnerships often involve a combination of compromise, negotiating and sole searching regarding goals
• Maintaining a scientifically based position e.g. evidence based medicine
• So while we strive to improve the enjoyment of what we practice, to remember what we do is for those who work, and to further help to make work something which fosters health, safety and the environment.
Integration and Alignment of Silos

Employee Health and Injuries & Illnesses
Integrated Health & Safety at the Workplace
The Future View

Figure 1
Workplace Health & Safety Continuum

- Risk Management
  - Medical Surveillance Exams
  - Fitness for Duty
  - Ergonomics
  - Work Readiness
  - Emergency Response
  - Injuries & Illness Reporting
- Medical Management
  - Employee Assistance Program
  - Resiliency Program
  - Rehabilitation
  - Work Hardening
  - Ambulance Services
  - OSHA Reporting
- Population Health
  - Case Management
  - Behavioral Health
  - Disability Management
  - Vaccine Programs
  - Referral Management
  - Workers Compensation
- Culture of Health & Safety
  - Disease Management
  - Travel Medicine
  - Urgent Care
  - Pharmacy
  - Emergency Preparedness
  - Centers of Excellence
  - Absence Management
  - Wellness & Prevention
  - Primary Care
  - Health Advocacy
  - Medical Therapeutic Management
  - Culture of Health Assessment & Benchmarking
  - Presenteeism Management
  - Consumerism
  - Patient Centered Medical Home
  - Evidence Based Benefit Design
  - Reduced Illness Burden
  - Integrated Leadership
  - Health Data & Analytics & Index
  - Strategic Planning
  - Continuous Improvement
  - Healthy Work Environment
ACOEM seeks to better integrate OEM with primary care and public health

Creating a True Culture of Health

ACOEM's advocacy agenda seeks a better alignment of health initiatives in homes, communities, and the workplace
Inside ACOEM's Idea Marketplace™

The links below provide access to present research, programs, ideas and best practices on significant issues in OEM. Most of the items are available for download at no charge; some publications and other items involve a fee.

Click to access a specific topic.

1. Accountable Care Organizations (ACO)
2. Careers in OEM/Entering the Field
3. Causation
4. CME/Maintenance of Certification (ABPM - Part 4) Issues
5. Coding & Classification Resources
6. Commercial Driver Medical Examiners (CDME)
7. Drug Testing/Medical Review Officers (MRO)
8. Ebola
9. Electronic Health Records
10. Emergency & Disaster Preparedness/Management
11. Environmental Health
12. Ethics
13. Global Occupational Health/Travel Medicine
14. Hazard Recognition & Control
15. Health & Productivity
16. Health Policy
17. Impairment Ratings/IME
18. International OEM Societies
19. Lifestyle Medicine
20. Lung and Pulmonary Disorders
21. Marketing Your Practice
22. Marijuana in the Workplace
23. Medical Practice Treatment Guidelines/Evidence-based Medicine
24. Medical Surveillance/Public Health
25. Mental Health/Stress
26. OEM Management & Administration
27. Patient Centered Medical Home (PCMH)
28. Practice/Change Management
29. Prevention (Primary, Secondary, Tertiary)
30. Public Safety Medicine/Law Enforcement Officers
31. Regulations/Laws/Government Agencies/OSHA Recordkeeping
32. Return to Work/Stay At Work (RTW/SAW)
33. Sleep Disorders
34. Substance Abuse/Opioid Management
35. Toxicology
36. Underserved Occupational Populations/Health Disparities
37. Vaccination Policies & Programs
38. Work Fitness & Disability
39. Workers’ Compensation Programs
40. Worksite Wellness Programs

www.acoem.org/IM_HazardRecognition.aspx
ACOEM Efforts

• Idea Marketplace
• Evidenced Based Documents (LEO)
• Build on Educational offerings
  – Teaching Academy
  – Foundations Course
  – Introduction to Occupational Medicine
  – Extend educational offerings with other occupational health related organizations (e.g., AOHN, AIHA, CSP, PA)
Get Involved in ACOEM

• Component Societies,
• House of Delegates,
• Task forces/committees
• Sections
• House of Delegates.
• Committees/Task Forces
• Leadership in ACOEM
ACOEM - The Next 100 years

- **A**ction to advance the profession
- **C**reate a cooperative environment focused on the workplace
- **O**pportunity in the making
- **E**volve OEM as the landscape of medicine changes
- **M**easured in deeds not words